

FROM THE PRESIDENT OF THE SLOVENIAN ACADEMY OF MANAGEMENT

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Dear readers,

It is a great honor and responsibility to take over the presidency of the Slovenian Academy of Management (SAM), an association with a clear vision: to connect, support, and advance scholarship and practice in the field of management. I sincerely thank the previous President, Assist. Prof. Dr. Jože Kropivšek, and his team for their committed leadership and many valuable contributions, including strengthening communication platforms, sustaining publishing activities, and fostering academic dialogue through events and debate evenings. We build upon solid foundations, and I look forward to continuing this important work in close collaboration with my colleagues.

In 2025, the Academy will further deepen its mission through a set of well-focused activities. Two debate evenings (led by Assoc. Prof. Dr. Nina Tomaževič) will address timely topics in management and organization. The Terminology Section, led by Assoc. Prof. Dr. Dubravka Celinšek, will continue its work on the SAM glossary, in active dialogue with linguists, editors, and other professionals. The section brings together a group of committed scholars from across Slovenia, who will examine and translate terms relevant to their fields and share them with the academic and professional community.

Recognizing that membership is the cornerstone of our Academy's sustainability and growth, we aim to significantly expand our member base in 2025. A special emphasis will be placed on engaging master's and doctoral students as well as recent graduates—bringing fresh energy and perspectives into our work. Promotional efforts will be supported by updated materials and strengthened collaboration with university career centers. At the same time, we will increase our presence on social media and highlight the added value of membership across professional channels.

Financial stability remains a key priority. We are grateful for continued ARIS co-funding for both of our journals, and for the dedicated work of our Treasurer, Rebeka Koncilja Žgalin. In terms of public visibility, we will enhance promotional activities and explore new opportunities for donor support.

In 2025, *Dynamic Relationships Management Journal* (DRMJ), led by Editor-in-Chief Prof. Dr. Matej Černe, will continue its trajectory of development. We will actively promote the journal through personal networks and international conferences, including EAWOP, Odyssey, and AOM in Copenhagen. A transition to an online submission system (in collaboration with the University of Ljubljana Press) is under consideration. We remain optimistic about inclusion in the *Emerging Sources Citation Index* and AJG rankings, which would significantly raise DRMJ's visibility and impact.

Our journal published in Slovene language, *Management Challenges* (Editor-in-Chief is Prof. Dr. Zlatko Nedelko) will continue to pursue its mission of addressing key management and organizational challenges in Slovenia. We aim to enrich the journal by encouraging submissions from both postgraduate students and practitioners, thus enhancing the relevance and quality of contributions. To ensure the journal's continued growth, we also plan to review the editorial board and increase efforts to attract a broader pool of authors beyond our current network.

We also plan to further strengthen our collaboration with the Academy of Management (AOM) in 2025. Building on existing connections, we aim to co-host events and explore opportunities for joint publishing or regional initiatives, particularly in the Western Balkans. These efforts not only enhance our international visibility but also position the Slovenian Academy of Management as a valuable partner in global academic networks.



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To improve the Academy's outreach and engagement—especially among younger scholars and practitioners—we will increase our presence on social media platforms. By sharing relevant content, promoting events, and highlighting member achievements, we aim to build a more dynamic and connected community. A renewed focus will be placed on platforms that align with our mission and audience, supported by fresh visual materials and active collaboration with university career centers.

I believe that the years ahead offer not only challenges, but exciting opportunities for our Academy. With your engagement, ideas, and dedication, we will continue to grow as a vibrant community—one that bridges research and practice, theory and application, local impact and global relevance. We will continue contributing to a space that fosters and promotes ethical conduct, responsible leadership, and respect for diversity in research, education, and practice. We will advocate for fairness, equality and equity, and for high ethical standards as the foundation of our work and societal impact.

I warmly invite you to stay connected with the Academy and to contribute actively—whether by submitting to our journals, joining events, collaborating on projects, or simply spreading the word.

With best wishes for productive times ahead,

Prof. Dr. Metka Tekavčič
President of the Slovenian Academy of Management

